

PERSONNEL - CLASSIFIED

SUBJECT: Uniforms for Employees

It is the intent of the Board of Education that certain classified employees of the Jurupa Unified School District wear uniforms while performing their general duties. All Food Service, Maintenance, Operations, Transportation, Warehouse personnel and campus supervisors regularly assigned to schools are required to wear uniforms while on duty. These uniforms will aid in identification and recognition of personnel and add an aura of authority to school employees. Bus driver and cafeteria uniforms also promote safety and health factors.

For this purpose, the District will pay a uniform allowance to employees employed on a regular status. Employees who are required to wear uniforms must be in uniform daily no later than the second week of employment.

If jackets are a required portion of the uniform, the District will bear the costs of the jacket in addition to the uniform allowance. Such District-furnished jackets are considered as equipment and must be returned or paid for at termination of employment.

Name tags and/or identification patches furnished by the District shall be worn as part of the required uniform.

Employees who fail to wear the required uniform to work will be sent home to change into their uniforms. Employees are responsible for maintaining their uniforms in a neat and clean appearance. Employees who fail to maintain their uniforms as required will be sent home to change. Their work day will not commence until they return to work properly attired. Time spent by employees securing the proper or clean uniform will not be compensated.

Legal References
EDUCATION CODE
35160
45138